

Bristol Borough Nondiscrimination Ordinance

AN ORDINANCE AMENDING CHAPTER 1, PART 4, SECTIONS 1-421.1, 1-421.2 AND 1-423.C OF THE CODIFIED ORDINANCES

THE HUMAN RELATIONS COMMISSION ORDINANCE

BE IT ORDAINED by the Council of the Borough of Bristol and it is hereby ordained by the authority of same that Chapter 1, Part 4, Section 1-421.1, 1-421.2 and 1-423.C of the Codified Ordinances of the Borough of Bristol is hereby amended as follows:

§1-421. Findings and Declaration of Policy.

1. The practice or policy of discrimination against individuals or groups by reason of their race, color, religious creed, ancestry, national origin, sexual orientation, gender identity or expression, familial status, marital status, age, mental and physical disability, and use of guide or support animals and/or mechanical aids is a matter of concern to the Borough of Bristol. Such discrimination foments domestic strife and unrest, threatens rights and privileges of the Borough of Bristol and undermines the foundations of a free democratic state. The denial of equal employment, housing, public accommodation, and educational opportunities because of such discrimination, and the consequent failure to utilize productive capabilities of individuals to their fullest extent, deprives large segments of the population of the Borough of Bristol of earnings necessary to maintain decent standards of living, necessitates their resort to public relief, and intensifies group conflicts, thereby posing a grave threat to public health and welfare, compels many individuals to reside in dwellings which are substandard and overcrowded, gives rise to racial segregation in public schools and other community facilities, contributes to such social deterioration as makes for juvenile delinquency and crime, and, overall jeopardizes the peace, safety, and general wellbeing of the Borough of Bristol.

2. It is hereby declared to be the public policy of the Borough of Bristol to foster the employment of all individuals in accordance with their highest skills regardless of their race, color, religious creed, ancestry, national origin, sexual orientation, gender identity or expression, familial status, marital status, age, mental and physical disability, and use of guide or support animals and/or mechanical aids, and to safeguard their right to obtain and hold employment without such discrimination; to assure equal opportunities to all individuals and safeguard their rights at places of public accommodation, in securing adequate housing, and earning admission to institutions of learning, regardless of race, color, religious creed, ancestry, national origin, sexual orientation, gender identity or expression, familial status, marital status, age, mental and physical disability, and use of guide or support animals and/or mechanical aids.

§1-423.C Powers and Duties of Human Relations Commission.

C. To issue such publications and results of investigations and research as, in its judgment, will tend to promote goodwill and minimize or eliminate discrimination because of race, color, religious creed, ancestry, national origin, sexual orientation, gender identity or expression, familial status, marital status, age, mental and physical disability, and use of guide or support animals and/or mechanical aids.

DULY ORDAINED this 9th day of September, 2013. BOROUGH OF BRISTOL

BY: President of Council

ATTEST: Secretary

DULY APPROVED this 9th day of September, 2013